



6.3.5 B Performance Appraisal System for teaching & non - teaching staff

HEI undergoes the process of evaluating the performance of employees in the academic year time period. HEI evaluates productivity of teaching and non-teaching staff. HEI identifies their performance and methods to improve the performance and quality of staff.

RPH follows the technique for the performance appraisal system which has four significant steps as goal settings, evaluation standards, analysis , and periodic review.


Goal setting - Each employee is assigned a certain goal based on the skills and job roles. HEI compiles the employer to improve mental, physical, and social involvement. HEI is keen on this arrangement for performance appraisal.

Evolution standards HEI published goals for teaching and non-teaching, generally while teaching learning to achieve compulsorily with evaluation standards.

Analysis - HEI has its team of experts for analysis of the performance, involvement, output, progression. students relation, teaching methodology like evaluative metrics. It is a continuous process of appraisal.

Periodic revival - is carried out at two levels. At the basic level, the Principal of the college along with seniors from other HEL The periodic review of non-teaching is carried out by audited statements etc. Employees behavior and performance is final outcome to invest in the pillars of betterment policies of HEI




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